

SUZANNE TARANTO

EA, MAAA

Principal & Consulting Actuary

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Current Responsibility

Suzanne Taranto is a principal and consulting actuary with Milliman. She joined the firm in 2005 and is a leader in the Employer Health and OPEB practices.

Professional Work Experience

Sue has more than 35 years of employee benefits consulting experience. She provides advice on the design and delivery of comprehensive health and welfare plans for a range of plan sponsors. Sue is an expert in the area of accounting for postemployment benefits and specializes in financial analysis, design, and pricing of retiree medical programs. She is responsible for negotiating and supporting a number of retiree medical trusts, and she has significant healthcare bargaining experience. She supports cost-effective plan and program design through data analytics and marketplace knowledge, and by operationalizing best practices using her experience leading compensation and benefits units of major (Fortune 500) U.S. companies.

Professional Designations

- Enrolled Actuary
- Member, American Academy of Actuaries

Education

BA (magna cum laude), Biology and Mathematics, Stonehill College

Presentations and Publications

- Michigan Association of Public Employee Retirement Systems (MAPERS), 2025 Spring Conference (Extending traditional retiree healthcare).
- International Foundation of Employee Benefit Plans (IFEBP) Annual Benefits Conference, November 2025 (Retiree Healthcare).
- 32BJ Fall Conference - Changing the Playbook on Hospital Prices, October 2025 - Transparency Data, NY City Labor Relations and Healthcare Accountability.
- International Foundation of Employee Benefit Plans (IFEBP) Trustees & Administrators Institute, February 2025 (Retiree Healthcare).
- International Society of Certified Employee Benefit Specialists (ISCEBS) 2024 National Symposium (Keeping your promise: Extending traditional retiree healthcare).
- 30th Annual Health and Benefits Expo, 2024 (The Stuff of Nightmares: What Keeps Health Benefits Administrators Up at Night, and How You Can Try and Get Some Sleep).
- International Foundation of Employee Benefit Plans (IFEBP) Certificate of Achievement in Public Plan Policy (CAPPP), 2023 and 2024, (Health Actuarial Principles).